

<i>Driver License# / State:</i>	<i>Position Applying For:</i>
<i>Date Available:</i>	<i>Desired Shift:</i>
<i>Hours Available:</i>	<i>Other Comments:</i>
<i>Expected Salary:</i>	

REFERENCES

<i>NAME</i>	<i>OCCUPATION</i>	<i>TELEPHONE</i>
1.		
2.		
3.		

Wright Bros. Aero, Inc.

Pre-Employment Anti-Drug Form

I understand that my employment at Wright Bros. Aero, Inc. for the position of _____ is contingent upon passing a pre-employment drug screening test. I authorize the submission of the drug screening test results to Wright Bros. Aero, Inc. Further, I authorize the release of past drug screening test results or the refusal to take such tests, by former employers.

If I do not pass the drug test, I understand the offer of employment for the available position for which I am applying will be immediately withdrawn.

Once employed by this company, I understand that I may be subject to random drug testing. If the circumstances of my position or a work related situation deem necessary, I will also be subject to periodic, post-accident, reasonable cause and return-to-duty testing.

Applicant's Signature

Date of Signature

Applicant's Printed Name

APPLICANT MUST READ AND SIGN

I certify that I have read and understood all of this employment application. It is agreed and understood that the employer or his agents may investigate my background to ascertain any and all information of concern to my employment history, whether same is of record or not, and I release employers and other persons named herein from all liability for any damages on account of furnishing such information. I understand that, as an applicant for a position with this company, I may be asked to demonstrate that I am capable of performing tasks, which are pertinent to the job. I also understand that if offered a job, it may be conditioned on the results of a physical examination and drug test.

I further certify that I am a genuine applicant for employment and this application is being submitted solely for the purpose of seeking employment with the employer and for no other reason.

It is also agreed and understood that under the Fair Credit Reporting Act, Public Law 91-508, I have been told that this investigation may include an investigative Consumer Report, including information regarding my character, general reputation, personal characteristics, and mode of living. This investigation will also include running a Bureau of Motor Vehicles report to review your recent driving history. Employment with Wright Bros. Aero, Inc. is contingent upon satisfactory results of the above referenced investigations.

I agree to furnish such additional information and complete such examinations as may be required to complete my employment file.

I also understand that misrepresentation or omission of information or facts may result in my rejection or dismissal.

If hired, I agree to abide by all the rules and policies of the employer.

This certifies that this application, was completed by me, and that all entries on it and information in it are true and complete to the best of my knowledge.

Date

Applicant Signature